



**Job Posting
Chief Executive Officer (CEO)
November 2018**

Tucson Values Teachers (TVT) is accepting applications for its next Chief Executive Officer. For confidential consideration, please send a cover letter, resume and three references to: tvfceosearch@gmail.com

Applications received by January 7, 2019 will be assured consideration.

Position Title: Chief Executive Officer

Reports to: Board of Directors

Location: Tucson, Arizona

Our Mission: Help schools and districts attract, retain and support the very best teachers for every K-12 classroom in southern Arizona while raising public awareness of the value of the teaching profession.

Overview of Tucson Values Teachers (TVT)

Tucson Values Teachers (TVT) is a partnership of educators, business leaders and individuals with a shared mission to help schools and districts attract, retain and support the very best teachers for every K-12 classroom in Southern Arizona. We recognize the critical role teachers play in student achievement and the vital influence they have on the future of Tucson and our region. Through our work, we seek to raise public awareness of the value of the teaching profession and provide a range of programs to support teachers professionally and financially. TVT leverages partnerships with the Southern Arizona Leadership Council (SALC) and other business and education groups to advocate for funding and policies that positively impact teachers, students and schools. TVT is an innovative approach to education that grows out of strong partnerships among educators, businesses and communities.

TVT is a nonprofit organization with two full-time employees and an annual budget in excess of \$500,000. The CEO will supervise the COO.

Position Summary:

The CEO will provide strategic leadership and vision to TVT in support of its mission, goals and programs. This individual will embody TVT's values and mission and be the public representative to all its stakeholders. The successful candidate will deepen TVT's impact as we enter our second decade of service, develop and strengthen partnerships with: education organizations, business leaders, policy makers, and local, statewide and national businesses and

funderson. The CEO will play a critical role in increasing sustainability and growth of the organization.

Responsibilities:

Vision

- Provide leadership for the organization's continued growth and success, in alignment with its mission.
- Develop and execute ideas and initiatives for deepening the impact of our programs through expanding and developing partnerships and collaborations.
- Ensure that all programs are relevant and provide valuable support to educators and school districts in southern AZ.
- Work closely with the Board to formulate and communicate goals and priorities that drive the organization toward sustained growth.
- Work closely with Board committees to develop and execute strategic and operational plans.

Fund Development & Financial Stability

- Serve as the chief development officer and ensure TVT has the resources to fulfill its fundraising and financial goals, strategic plan and operations.
- Work with the Board to develop and implement a fund development plan that maximizes and diversifies the organization's funding sources.
- Maintain and enhance a strong, diverse base of donor support.
- Ensure strong budgeting and forecasting systems.
- Oversee and manage the operating budget, financial statements and reports to the board and funders.

External Relations

- Represent TVT in local, regional and state-wide communities, and reach out to education leaders and teachers, business/corporations, and governmental partners.
- Represent TVT to its stakeholders including educators, donors, businesses, policy makers and advocacy groups.
- Build TVT visibility through media channels, speaking engagements, and participation in local and statewide educational related activities.
- Serve as a key public spokesperson for TVT, develop and maintain a leadership position within the community.

Program Leadership

- Ensure the needs of teachers, schools and districts are reflected in program activities.
- Ensure all programs are aligned with TVT's mission and are designed to meet the strategic plan.
- Encourage collaboration and partnerships.
- Maintain a strong knowledge of the needs and issues facing teachers.
- Develop new programs as appropriate and as funding opportunities arise.

Management & Leadership

- Through inspired leadership, create a work culture that is mission-centric and values teamwork, effective communication, accountability and outstanding service.
- Maintain and develop a talented and highly motivated board of directors and staff through open communication and respect.
- Work with the Board to identify and recruit strong Board members as needed.
- Provide ongoing guidance to ensure the strength and effectiveness of the Board.
- Continually develop and evaluate the communication channels between the Board, donors, stakeholders, educators and community.

Minimum Qualifications:

- Undergraduate degree and/or seven years of related leadership experience.
- Proven fund development skills working with foundations and corporations/businesses.
- Demonstrated success creating a strong network of stakeholders and building effective partnerships.
- Public speaking skills.
- Proven management & leadership abilities.
- Operational and financial management experience.
- Experience with a board of directors and nonprofit and/or educational organizations.
- Superior written and oral communication skills.
- Microsoft Office proficiency.

Desired Qualifications:

- Advanced degree in a relevant field.
- Proven track record in grant writing.
- Education administrator or teaching background.

Salary Range: \$80,000 - \$100,000 Depending on experience.